

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
OF THE QUEBEC MAJOR JUNIOR HOCKEY LEAGUE
AUGUST 2008**



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Presentation:

Some incidents deemed deplorable, which included scenes of violence; occurred during Quebec Major Junior Hockey League games, and aroused vivid reactions and much criticism from the public, observers and competent authorities. Following sustained exchanges between the Minister of Education, Leisure and Sport, and Minister of Family Conditions, Mrs. Michelle Courchesne and the Commissioner of the Quebec Major Junior Hockey League, Mr. Gilles Courteau, the latter announced in March the establishment of an Advisory Committee to study the question of violence in Junior Hockey.

The Advisory Committee includes fourteen (14) members whose names appear at Annex 6 and is co-chaired by Mrs. Danielle Sauvageau and Mr. Jacques Letellier.

Mandate of the Committee:

The mandate of the Advisory Committee is as follows:

- I. Describe and assess the situation with regards to violence in Junior Hockey;
- II. Study and take into account the department of interveners as a whole;
- III. Analyse the current Rules and Regulations and examine the consequence of procedures in disciplinary matters;
- IV. Set forth the required recommendations in order that the Quebec Major Junior Hockey League may take the appropriate measures to eradicate all forms of violence during its games.

Guiding Principles:

During the course of its assessment and analysis work as well as during the course of its discussions and conclusions, the Committee adopted guiding principles that convey real preoccupations to which, in its report, it will attempt to respond:

- a) The constant concern of offering players an efficient physical protection;
- b) The pursuit of each individual player's development based on training and education, both of which are at the very heart of the QMJHL Mission;
- c) The role and accountability of management, general-managers and coaches relative to the behaviour department of players on their respective teams;
- d) Respect and rigorous application of playing rules and regulations related to discipline.
- e) The unequivocal support and support of the work of referees and linesmen as well as their development.

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Guiding Principles (continued):

- f) The promotion of the image of the sport.

By insisting on these six main guiding principles, the Committee intends to open and nourish the reflection, not only on what is occurring on the ice during a game, but also around a rink. In fact, members are of the opinion that important changes are required in the culture surrounding Major Junior Hockey, and that an evolution of mentalities relative to violence has become indispensable on the part of amateurs, observers, spectators and management.

In order to appropriately capture the scope and the framework of the work carried by this Committee, it would be wise to take a look at a definition or better yet, at some characteristics of violence in sports. The Commission for Ethics in Sports, created by the Federal Government in 1987, explained the phenomenon in the following terms: ... *violence in sports constitutes a physical aggression or any other action committed by an athlete with the aim of injuring another person (athlete, coach, referee, partisan, etc.) in a situation where the action has no link whatsoever with the rules and the aims of competition in sport. Since hockey allows for physical contact that may lead to injury, it is important to determine if the violent behaviour was committed within or outside the limits set by the rules. In its efforts to clearly define the phenomenon, the Commission took into account many theories such as social learning or better yet, the erosion of intrinsic values of sport: ... violence in sport is acquired and learned as an accepted method. In fact, it may be denounced, and officially sanctioned, but backstage, it is condoned by coaches, teammates, media, etc.*

Twenty years later, the phenomenon still exists, this, even though the Advisory Committee, within its deliberations and reflections, noticed an important decrease of violent behaviour and reprehensible actions. (Annex 2.)

Today, the Advisory Committee is attempting to be clear and unsubtle about the whole question relative to violence: tolerance of violence has no place in Junior Hockey and has never had any.

New rules of conduct and ethics, to be added to the current regulations, as well as disciplinary measures must be spelled out and rigorously applied every time robustness inherent to this sport and deliberate violence can be confused. Examples of such situations are blows to the head, checks from behind, hits with the stick as well as any verbal exchanges during stoppages of play.

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Strategies and means:

The primary objective of curtailing violence in Junior Hockey imposes on us a strategic approach on information as well as education, this in all spheres of influence, being from the dressing rooms to the stands, from Board of Directors to editorial desks, and even to our political authorities. Each of the messages, each of the strategies will be accompanied by efficient means to ensure comprehension and acceptance by all the above audiences.

Communication Strategies:

For this endeavour to be complete there is obviously a need to prepare a Communication Plan in which the clarity of the ideas and the messages as well as the means of actions recommended will reflect the total transparency and integrity of the endeavour. Therein lays the credibility of the League as an agent of change and of first intervener.

The main attribute of such communication remains the spirit of healthy competition that must permeate in Major Junior Hockey, spirit which rests on the assimilation of values by the players and on complements of the players' talents within their respective teams. On this subject, the League must establish itself as the reference with the responsibility of creating a secure environment for all.

Means suggested in implementing such a strategy:

- a) Write and make known in clear and accessible wording the values advocated by the League;
- b) Define and publicise the roles and responsibilities of the League, the organisations, the coaches, the support staff and the players.

Consciousness-Raising and Education Strategies:

In Quebec, the Major Junior Hockey League represents the most important level in the hierarchy of Amateur Hockey. As such, it must fully assume its role in creating awareness and in education in the same manner it has done when it created its anti-drug and anti-discriminatory policies and created its Bursary Program. To this end, it will need to elaborate support programs and develop tools and material for efficient communication.

Means suggested in implementing such a strategy:

- a) Help and support programs:

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Consciousness-Raising and Education Strategies: (continued)

1) Players' help programs:

- I. Assigning a person responsible of the help program who can act as a mediator and counsellor with the players. Accessibility to complete information on all questions related to behaviour and sport regulations shall also be his priority;
- II. The insurance of **complete confidentiality** of all verbal or written exchanges with players having requested support, a direct consultation or through the confidential 'hot line';
- III. Support to any player facing problems of violence, harassment, intimidation or conflict within his team or tense relations with his coach.

2) Support programs for coaches:

- a) A resource person, other than a staff member of the League, would be at the disposal of any coach requiring counselling as to his role of an educator with his players. This "Mentor Coach" would be available to coaches on request.
- b) Charter of values or a Code of life for the League: The concept of values is at the heart of the ethical reflection in our organizations. As is the case with many renowned enterprises, different sport associations have adopted such a Chart of values.
- c) An anti-violence policy accompanied by sanctions appropriate to the severity of the action committed;
- d) Annual anti-violence campaign that would include information sessions, conferences, E-mail messages as well as a tour by the Commissioner;
- e) Creation of a permanent Advisory Committee who would report to the Commissioner to ensure that the League's anti-violence policy is respected, and adding amendments to regulations as procedures as the case may be.

Strategy Relative to the Rigorous Application of Rules and Regulations:

While showing judgement, management of the Quebec Major Junior Hockey League must adopt all required measures to ensure the rigorous application of regulations pertaining to violence in hockey. On one hand, the intention is to eliminate as much as possible conduct and behaviour leading to violent actions and, on the other hand, when such actions occur,

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penalize them proportionally to their seriousness. The only way of reaching the deterrent effect sought is to strictly apply the rules and regulations.

Dissuasive Approach:

Means suggested in implementing such a strategy:

1. The use of two Referees in all games;
2. Better education and training for all referees;
3. The constant presence of supervisors at all games;
4. Strict vigilance on all unnecessary discussions or exchanges, particularly during stoppages of play, and any dialogue of an abusive nature;
5. Banning any verbal communication with the referees, before, during and after a game, with the exception of exchanges with the Coach or Captain related to play situations;
6. Thorough knowledge of any new rule and its application by different interveners;
7. The implementation of a system that would, on a frequent basis, allow communication and reminders to organizations, coaches, players and support staff and making sure reception is confirmed and the information has been made known (signatures, delivery receipts, letter of commitment signed by organizations).
8. A confidential support program for officials. A resource person, other than a staff member of the League, would be at the disposal of any Referee requiring counselling as to his role.

Punitive Approach:

The League shall, for every player, maintain an up-to-date record in which infractions bearing Codes 4 and 5 would be registered. Such record, valid for the regular season, shall follow the player should he change teams.

Means suggested in implementing such a strategy:

- I. Increase in sanctions (see Annex 4)
- II. Accumulation of Code 4 and 5 penalties with regards to penalties assessed;
- III. During regular season games, any player having been assessed a total of four (4) Game Misconduct and / or Match penalties (codes 4 and 5) shall be automatically suspended for the next regular season game of his team.

COMPARATIVES DISTRIBUTION BY TYPES OF PENALTIES – REFER TO ANNEX 2

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Strategy Related to the Organisations' Responsibilities and Accountability of Coaches:

The Committee is of the opinion that the most important part of the efforts made towards education and the learning of values in Major Junior Hockey should be made during training sessions and that, in that light, organizations must mobilize their coaches. They should see it as a duty, an inescapable responsibility. Young hockey players must be well guided and constantly be reminded about the rules of proper behaviour. This way of looking at things will be shared by all organizations in the League.

According to the Canadian Coaches Association ... *training is essentially an exercise in confidence. Athletes draw from their coaches the knowledge, the orientation, the inspiration and the motivation. They rely on them to establish the parameters according to which they will attempt to do their best without risking injury. In addition, athletes rely on their coaches to learn the proper way of doing things, be it for technical performance or the ethical challenges they face in their will to win.* (John Della Costa)

In this spirit, organizations must, in the eyes of the Committee, show vigilance towards their coaches' performance and rigour. Similar to players, each of them should have a file in which will be collated infractions committed by their players during games. This file will follow the coach if he changes teams; infractions registered in the coach's files will lapse and thus be removed from the coach's file eighteen (18) months following the date on which the infraction was committed by a player on the coach's team.

"This file will allow recognizing the qualities and strengths of some coaches, and, conversely, assessing disciplinary sanctions to those deemed at fault."

The Head Coach or the staff member in charge (acting as Head Coach) shall appear before the Prefect of Discipline on each occasion in which his team cumulates more than three (3) infractions indicated in the following table:

Coach's Table:

- Ejection of the Head Coach or a member of the bench personnel,
- Any code assessed to a goalkeeper, an aggressor or an instigator,
- A code 4 for multiple fights,
- A code 4 or 5 as an aggressor,
- A code 4 as an instigator.

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In addition, the Committee recommends the assessment of automatic and stiffer fines to the coach for each of the infractions indicated in the table.

“One of the responsibilities of the Prefect of Discipline will include the frequent revision of coaches’ files and the assessment of progressive penalties or proportional to the seriousness of the infractions committed. Thus, when a file is first reviewed, reprimand and sanctions will apply exclusively to the coach; on a second review, they will be extended to the organization, and when a third review is required, it will call for a fine to the organization and a suspension to the coach.

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ANNEX 1

OVERVIEW OF THE RECOMMENDATIONS MADE BY THE ADVISORY COMMITTEE

- 1) ESTABLISHMENT BY THE LEAGUE OF A COMMUNICATION PLAN STATING THE VALUES ADVOCATED BY THE LEAGUE AND DEFINING THE ROLES AND RESPONSIBILITIES OF THE LEAGUE AND OTHER INTERVENERS.**
- 2) IMPLEMENTATION OF HELP AND SUPPORT PROGRAMS FOR PLAYERS AND COACHES.**
- 3) WITHIN THE SCOPE OF THE PLAYERS' HELP PROGRAM, ASSIGNMENT OF A RESOURCE-PERSON WHO CAN ACT AS A MEDIATOR AND COUNSELLOR TO PLAYERS.**
- 4) THE LEAGUE MUST ENSURE A CONFIDENTIAL FRAMEWORK FOR ALL PLAYERS WISHING TO BENEFIT FROM THE HELP PROGRAM.**
- 5) THE PLAYERS' HELP PROGRAM MUST OFFER SUPPORT TO ALL PLAYERS FACING PROBLEMS OF VIOLENCE, HARASSMENT, INTIMIDATION, AND CONFLICT, INCLUDING TENSE RELATIONS WITH THE COACH, AS THE CASE MAY BE.**
- 6) WITHIN THE SCOPE OF THE COACHES' SUPPORT PROGRAM, DESIGNATE A RESOURCE-PERSON, OTHER THAN A MEMBER OF THE LEAGUE STAFF, WHO CAN BE AT THE DISPOSAL OF ALL COACHES REQUESTING COUNSEL.**
- 7) ESTABLISHMENT OF A CHARTER OF VALUES OR CODE OF ETHICS FOR THE LEAGUE.**
- 8) AN ANTI-VIOLENCE POLICY ACCOMPANIED BY SANCTIONS APPROPRIATE TO THE SERIOUSNESS OF THE ACTIONS COMMITTED AND A RIGOROUS APPLICATION OF THE CURRENT RULES AND REGULATIONS.**
- 9) ANNUAL ANTI-VIOLENCE CAMPAIGN CONDUCTED BY THE LEAGUE.**
- 10) CREATION OF A PERMANENT ADVISORY COMMITTEE REPORTING TO THE COMMISSIONER.**
- 11) TWO REFEREES ASSIGNED TO EVERY GAME.**

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ANNEX 1 (CONTINUED)

OVERVIEW OF THE RECOMMENDATIONS MADE BY THE ADVISORY COMMITTEE

- 12) ACCRUED TRAINING OF REFEREES.**
- 13) PRESENCE OF SUPERVISORS AT EVERY GAME.**
- 14) STRICT VIGILANCE WITH REGARDS TO ALL UNNECESSARY OR ABUSIVE DISCUSSIONS, DIALOGUES OR EXCHANGES.**
- 15) BANNING ALL VERBAL COMMUNICATION WITH THE REFEREES, EXCEPT EXCHANGES BETWEEN THE HEAD COACH OR THE CAPTAIN OF A TEAM IN RELATION TO A PLAY SITUATION.**
- 16) COMPLETE KNOWLEDGE OF ALL NEW RULES AND THEIR APPLICATION BY VARIOUS INTERVENERS.**
- 17) IMPLEMENTATION OF A SYSTEM THAT ALLOWS, ON A FREQUENT BASIS, COMMUNICATION AND REMINDERS TO ORGANIZATIONS AND STAFF MEMBERS.**
- 18) ESTABLISHMENT OF A SUPPORT PROGRAM FOR REFEREES THAT WILL INCLUDE A GUARANTEE OF CONFIDENTIALITY.**
- 19) EACH PLAYER WILL HAVE A FILE TO BE KEPT UP-TO-DATE IN WHICH INFRACTIONS REQUIRING THE ASSESSMENT OF CODES 4 AND 5 PENALTIES WILL BE COLLATED.**
- 20) ACCUMULATION OF PENALTIES UNDER CODES 4 AND 5.**
- 21) AUTOMATIC SUSPENSION OF PLAYERS HAVING CUMULATED A TOTAL OF FOUR (4) GAME MISCONDUCT AND / OR MATCH PENALTIES DURING GAMES.**
- 22) A GENERAL RISE OF SANCTIONS FOR SERIOUS INFRACTIONS OR INFRACTIONS INVOLVING VIOLENCE.**
- 23) ZERO TOLERANCE BY THE LEAGUE FOR THE VAST MAJORITY OF FIGHT SITUATIONS THAT WILL RESULT IN AN EJECTION FROM THE GAME OF ALL OFFENDING PLAYERS IN ADDITION TO ANY OTHER SANCTION.**

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ANNEX 1 (CONTINUED)

OVERVIEW OF THE RECOMMENDATIONS MADE BY THE ADVISORY COMMITTEE

- 24) IN THE ONLY TWO CASES THAT DO NOT LEAD TO AN EJECTION FROM THE GAME (PARTICIPATING IN A FIGHT OR INTENTIONAL FIGHT), A RISE IN SANCTIONS AS COMPARED TO THE CURRENT SITUATION.**

- 25) EACH COACH IS TO HAVE A FILE IN WHICH INFRACTIONS COMMITTED BY HIS PLAYERS, SANCTIONS ASSESSED TO THE COACH OR MEMBERS OF BENCH PERSONNEL WILL BE COLLATED. THIS FILE WILL FOLLOW THE COACH EVEN IF HE CHANGES TEAMS.**

- 26) APPEARANCE OF THE COACH BEFORE THE LEAGUE'S PREFECT OF DISCIPLINE WHEN HE CUMULATES THREE (3) INFRACTIONS OF CODES 4 AND 5 IN A FOURTH GAME (SEE THE TYPE OF INFRACTIONS DESCRIBED IN THE COACH'S TABLE.)**

- 27) ASSESSMENT OF AUTOMATIC AND STIFFER FINES TO THE INVOLVED COACH FOR EVERY INFRACTION DESCRIBED IN THE COACH'S TABLE.**

- 28) FREQUENT REVISION OF THE COACH'S FILE BY THE LEAGUE'S PREFECT OF DISCIPLINE.**

- 29) FOLLOWING A REVIEW OF THE COACH'S FILE BY THE LEAGUE'S PREFECT OF DISCIPLINE, ASSESSMENT OF PROGRESSIVE PENALTIES TO THE COACH AND, AS THE CASE MAY BE, TO THE ORGANIZATION OF WHICH THE COACH IS A MEMBER.**

- 30) NOMINATION OF AN IMPLEMENTATION COMMITTEE OF THE RECOMMENDATIONS, THIS TO TAKE EFFECT AT THE BEGINNING OF THE 2008/2009 SEASON.**

- 31) THE LEAGUE'S BOARD OF GOVERNORS SHALL ALLOCATE THE REQUIRED HUMAN AND FINANCIAL RESOURCES TO ENSURE THE IMPLEMENTATION OF THE RECOMMENDATIONS.**

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ANNEX 2

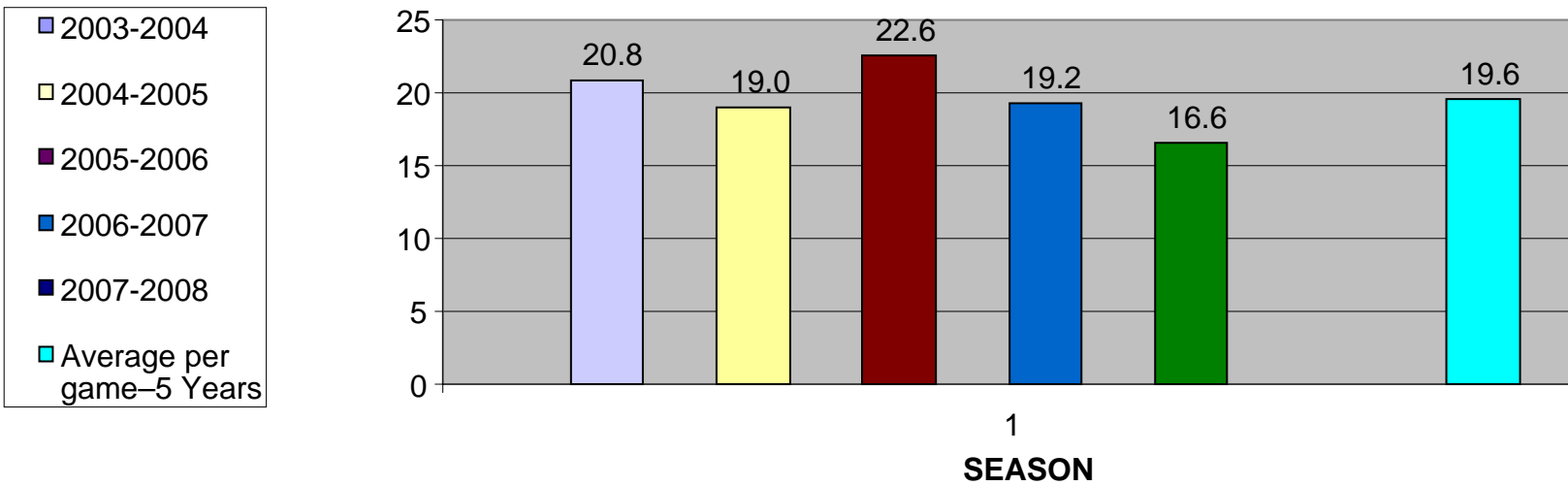
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SUBJECT	2003-04	2003-04	2004-05	2004-05	2005-06	2005-06	2006-07	2006-07	2007-08	2007-08	5 SEASONS			
<i>Distribution by types of penalties - 5 LAST SEASONS</i>														
	CODE	2003-04	Ave./game	2004-05	Ave./game	2005-06	Ave./game	2006-07	Ave./game	2007-08	Ave./game	TOTAL	AVE./SEASON	AVE./GAME
MINORS	1	8993	16,1	8178	14,6	11915	18,9	10040	15,9	8598	13,6	47724	9544,8	15,86
MAJORS	2	1575	2,8	1470	2,6	1339	2,1	1211	1,9	1200	1,9	6795	1359,0	2,26
MISCONDUCTS	3	628	1,10	597	1,10	515	0,80	413	0,66	302	0,48	2455	491,0	0,82
GAME MISCONDUCTS	4	348	0,60	304	0,50	358	0,60	360	0,57	269	0,43	1639	327,8	0,54
MATCH	5	22	0,00	19	0,00	17	0,00	13	0,02	12	0,02	83	16,6	0,03
PENALTY SHOTS	6	19	0,00	12	0,0	45	0,1	56	0,09	70	0,11	202	40,4	0,07
EJECTIONS	7	59	0,10	53	0,1	38	0,1	15	0,02	32	0,05	197	39,4	0,07
PENALTY TOTAL		11 644		10 633		14 227		12 108		10 483		59095	11 819	
Average number of penalties per game		20,8		19,0		22,6		19,2		16,6				19,6

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ANNEX 2 (CONTINUED)

COMPARISON OF THE AVERAGE NUMBER OF PENALTIES PER GAME - 2003-04 TO 2007-08



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ADVISORY COMMITTEE - ANNEX 3 (ALL 2007-2008 CODES)

CODE	DESCRIPTION	CURRENT SITUATION									COMMENTS
		1	2	3	4	5	7	R	S		
1	Aggressor		X		X				R	S	Automatic 1-game suspension + review by the Discipline Committee
2	Fighting		X								
2	Fight in the last 5 minutes of the game with a difference of 2 goals or more.		X		X				R		See legend for accumulation of codes 4
2	2nd Fight in the same game		X					X			
4	Instigator	X	X								
4	Instigator in the last 5 minutes of the game with 2 goals or more	X	X		X				R		See legend for accumulation of codes 4
5	Remaining at the site of an altercation			X							
6	Second fight by the same player during the same stoppage		X		X				R		See legend for accumulation of codes 4
7	Second fight by another player during the same stoppage		X		X				R		See legend for accumulation of codes 4
8	First player to leave his own bench during a fight or for the purpose of undertaking a fight	2X			X				R	S	Automatic 5-game suspension + \$1000.00 fine + automatic 2-game suspension to the coach
8	First player to leave the penalty bench during a fight or for the purpose of undertaking a fight	3X			X				R	S	Automatic 5-game suspension + \$1000.00 fine + automatic 2-game suspension to the coach

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ADVISORY COMMITTEE - ANNEX 3 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION									COMMENTS
		1	2	3	4	5	7	R	S		
9	First player to intervene in an altercation and who is judged to be an aggressor without fighting	X			X				R	S	Automatic 1-game suspension + review by the Discipline Committee
9	First player to intervene in an altercation and who is judged to be an aggressor and he also fights		X		X					S	Automatic 1-game suspension + review by the Discipline Committee
10	First player to intervene in an altercation but who is not judged to be an aggressor				X				R		See legend for accumulation of codes 4
11	Grabbing the facemask	X									
11	Grabbing the facemask	X			X					S	Automatic 1-game suspension
11	Grabbing the facemask		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
12	Leaving the players bench	X									
12	Leaving the players bench			X							
12	Leaving the players bench	X			X				R	S	Automatic 1-game suspension
13	Using tape or other material on the hands resulting in an injury		X			X				S	1st offense = Automatic 1-game suspension; 2 nd offense = 2 games; etc.
14	Inciting an opponent at the players bench			X							
14	Inciting an opponent at the players bench				X				R		See legend for accumulation of codes 4
15	Inciting an opponent at the penalty bench			X							
15	Inciting an opponent at the penalty bench				X				R		See legend for accumulation of codes 4
16	Enters the opponent's players bench				X					S	Automatic 1-game suspension
17	Enters the penalty bench to start or participate in a fight				X					S	Automatic 1-game suspension

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CODE	DESCRIPTION	CURRENT SITUATION								COMMENTS
		1	2	3	4	5	7	R	S	
18	Leaving the goal crease (goalkeeper)	X								
19	Taking off one's own helmet or attempting to pull off an opponent's helmet			X						
22	Slashing	X								
22	Slashing		X		X				R	See legend for accumulation of codes 4
22	Slashing		X			X				S Automatic 1-game suspension + review by the Discipline Committee
23	Spearing	2X								
23	Spearing		X		X	X				S Automatic 1-game suspension + review by the Discipline Committee
24	Butt-ending	2X								
24	Butt-ending		X		X				R	S Automatic 1-game suspension
25	Cross checking	X								
25	Cross checking		X		X				R	See legend for accumulation of codes 4
25	Cross checking		X			X				S Automatic 1-game suspension + review by the Discipline Committee
26	High Sticking	X								
26	High Sticking	2X								
26	High Sticking		X			X			R	S Automatic 1-game suspension + review by the Discipline Committee
31	Charging	X								
31	Charging		X		X				R	

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ADVISORY COMMITTEE - ANNEX 3 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION								COMMENTS	
		1	2	3	4	5	7	R	S		
32	Deliberate injury		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
33	Spitting	X									
33	Spitting	X			X				R		See legend for accumulation of codes 4
33	Spitting		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
34	Elbowing	X									
34	Elbowing		X		X				R		See legend for accumulation of codes 4
34	Kneeing	X									
34	Kneeing		X		X				R		See legend for accumulation of codes 4
36	Kicking		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
37	Head-butting	2X									
37	Head-butting		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
39	Slew footing	2X									
39	Slew footing		X		X				R		See legend for accumulation of codes 4
41	Biting	X									
41	Biting	X			X					S	Automatic 1-game suspension

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CODE	DESCRIPTION	CURRENT SITUATION								COMMENTS	
		1	2	3	4	5	7	R	S		
41	Biting		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
44	Boarding	X									
44	Boarding		X								
44	Boarding	X			X					R	See legend for accumulation of codes 4
44	Boarding		X		X					R	See legend for accumulation of codes 4
44	Boarding		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
46	Roughing	X									
46	Roughing	2X									
47	Attempt to injure		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
48	Hair pulling	X									
48	Hair pulling	X			X					R	See legend for accumulation of codes 4
48	Hair pulling		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
49	Charging hockey fans				X					R	See legend for accumulation of codes 4
50	Checking from behind	X									
50	Checking from behind	2X									

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CODE	DESCRIPTION	CURRENT SITUATION								COMMENTS	
		1	2	3	4	5	7	R	S		
50	Checking from behind		X		X				R		1 st offense = no suspension; 2 nd offense = Automatic 1-game suspension; etc.
50	Checking from behind		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
51	Clipping	X									
51	Clipping		X		X				R		See legend for accumulation of codes 4
62	Unsportmanlike conduct	X									
62	Unsportmanlike conduct			X							
62	Unsportmanlike conduct	X			X				R		See legend for accumulation of codes 4
62	Unsportmanlike conduct				X				R		See legend for accumulation of codes 4
62	Unsportmanlike conduct					X			R	S	Automatic 1-game suspension + review by the Discipline Committee
70	Profane language or abusive gesture	X									
70	Profane language or abusive gesture			X							
70	Profane language or abusive gesture				X				R		See legend for accumulation of codes 4
75	Obscene gesture	X			X				R		See legend for accumulation of codes 4
78	Leaving the penalty bench	X									
78	Leaving the penalty bench	X			X					S	Automatic 1-game suspension
91	Striking an official				X					S	

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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ADVISORY COMMITTEE - ANNEX 3 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION								COMMENTS	
		1	2	3	4	5	7	R	S		
91	Striking an official		X			X				S	Automatic 1-game suspension + review by the Discipline Committee
92	Threatening an official	X									
92	Threatening an official			X							
92	Threatening an official				X					S	Automatic 1-game suspension
93	Molesting an official				X				R	S	Automatic 1-game suspension
93	Molesting an official		X			X			R	S	Automatic 1-game suspension + review by the Discipline Committee
99	Miscellaneous (Explain)	X									
99	Miscellaneous (Explain)		X								
99	Miscellaneous (Explain)			X							
99	Miscellaneous (Explain)				X				R		See legend for accumulation of codes 4
99	Miscellaneous (Explain)					X				S	Automatic 1-game suspension + review by the Discipline Committee
99	Miscellaneous (Explain)						X				

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
OF THE QUEBEC MAJOR JUNIOR HOCKEY LEAGUE
AUGUST 2008**

ADVISORY COMMITTEE - ANNEX 3 (CONTINUED)

ACCUMULATION OF CODES 4 (EXCEPT CODE 50)

During regular season games, any player having received a total of four (4) Game Misconduct penalties will be automatically suspended for the next regular season game of his team. For each subsequent Game Misconduct penalty, the player will automatically be suspended for the next game. At the beginning of playoffs, the player's slate will reset to zero. During the playoffs, any player having received a total of three (3) Game Misconduct penalties will automatically be suspended for his team's next game. Any subsequent Game Misconduct penalty will call for a 1-game suspension.

LIST OF GROUP CODES

- | | | | | |
|------------------|----------------------|-------------------------|----------------------------|------------------|
| 1. Minor penalty | 2. Major Penalty | 3. Misconduct penalty | 4. Game Misconduct penalty | 5. Match penalty |
| 7. Ejection | R. Official's report | S. Automatic suspension | | |

REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4

LIST OF THE MODIFIED CODES (SHADED ZONE) BY THE COMMITTEE VERSUS CURRENT SITUATION

CODE	DESCRIPTION	CURRENT SITUATION									COMMENTS	ADVISORY COMMITTEE									COMMENTS			
		1	2	3	4	5	7	R	S	1		2	3	4	5	7	R	S						
4-1	Aggressor by a player		X		X						R	S	Automatic 1-game suspension + accumulation of code 4's + review by the Discipline Committee		X		X					R	S	Automatic 1-game suspension + accumulation of code 4's + review by the Discipline Committee
5-1	Aggressor 2 nd degree														X			X				R	S	NEW CODE – Automatic 10-game suspension
2	Fighting		X																					This situation is no longer valid as fighting becomes fighting instigator, fighting participant, intentional fighting
2	Fight in the last 5 minutes of the game with a difference of 2 goals or more.		X		X						R		See the legend for accumulation of code 4's											This situation is no longer valid
2	Fighting participant		X												X									Addition of an accountable code 4
2	Fight in the last 10 minutes of the game		X												X		X							Game Misconduct + accountable Code 4
2	Voluntary fighting with a player		X												X	X								Addition of an accountable code 4

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION										COMMENTS	ADVISORY COMMITTEE										COMMENTS			
		1	2	3	4	5	7	R	S	1	2		3	4	5	7	R	S								
4	Instigator of a fight	X	X											X	X		X									Game Misconduct + accountable Code 4
4	Instigator in the last 5 minutes of the game with a difference of 2 goals or more	X	X		X							R														This situation is no longer valid; see the next description
4	Fight instigator in the last 10 minutes of the game													X	X		X						R	S		Automatic 1-game suspension + accountable code 4
6	Second voluntary fight by the same player during the same stoppage		X		X							R			X		X						R	S		Automatic 5-game suspension + accountable code 4
9	First player to intervene in an altercation and who is judged to be an aggressor at the 2 nd degree and he also fights		X		X										X								R	S		In case a player is deemed to be the aggressor at the 2 nd degree, he receives a Match Penalty instead of a Game Misconduct
11	Grabbing the facemask		X			X								X										S		Accumulation of code 5 as is the case for code 4

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION									COMMENTS	ADVISORY COMMITTEE									COMMENTS
		1	2	3	4	5	7	R	S	1		2	3	4	5	7	R	S			
13	Using tape or other material on the hands resulting in an injury		X			X				S	1 st offense = Automatic 1-game suspension; 2 nd offense = 2 games and so on		X			X			S	Accumulation of code 5 as is the case for code 4	
22	Slashing		X			X				S	Automatic 1-game suspension + review by the Discipline Committee		X			X			S	Accumulation of code 5 as is the case for code 4	
23	Spearing		X		X	X				S	Automatic 1-game suspension + review by the Discipline Committee		X		X	X			S	Accumulation of code 5 as is the case for code 4	
25	Cross checking		X			X				S	Automatic 1-game suspension + review by the Discipline Committee		X			X			S	Accumulation of code 5 as is the case for code 4	
26	High Sticking		X			X		R		S	Automatic 1-game suspension + review by the Discipline Committee		X			X		R	S	Accumulation of code 5 as is the case for code 4	
32	Deliberate injury		X			X				S	Automatic 1-game suspension + review by the Discipline Committee		X			X			S	Accumulation of code 5 as is the case for code 4	
33	Spitting		X			X				S	Automatic 1-game suspension + review by the Discipline Committee		X			X			S	Accumulation of code 5 as is the case for code 4	

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION										COMMENTS	ADVISORY COMMITTEE										COMMENTS
		1	2	3	4	5	7	R	S	1	2		3	4	5	7	R	S					
36	Kicking		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
37	Head-butting		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
41	Biting		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
44	Boarding		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
47	Attempt to injure		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
48	Hair pulling		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
50	Checking from behind		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4
62	Unsportsmanlike conduct					X		R			S	Automatic 1-game suspension + review by the Discipline Committee					X		R			S	Accumulation of code 5 as is the case for code 4
91	Striking an official		X			X					S	Automatic 1-game suspension + review by the Discipline Committee		X			X					S	Accumulation of code 5 as is the case for code 4

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4 (CONTINUED)

CODE	DESCRIPTION	CURRENT SITUATION										COMMENTS	ADVISORY COMMITTEE										COMMENTS
		1	2	3	4	5	7	R	S	1	2		3	4	5	7	R	S					
93	Molesting an official		X			X		R	S	Automatic 1-game suspension + review by the Discipline Committee		X			X		R	S	Accumulation of code 5 as is the case for code 4				
99	Miscellaneous (Explain)					X			S	Automatic 1-game suspension + review by the Discipline Committee					X			S	Accumulation of code 5 as is the case for code 4				
X	Fight during the warm-up							R										S	Automatic 10-game suspension to the initial players + review by the Prefect of Discipline				
GOALTENDERS																							
	Goaltender who participates in a fight		X		X					See the legend for accumulation of code 4's		X		X				S	Automatic 2-game suspension + accumulation of code 4's				
	Goaltender who fights with another goaltender		X		X					See the legend for accumulation of code 4's		X		X				S	Automatic 5-game suspension + accumulation of code 4's				
	Goaltender deemed an aggressor on another goaltender		X		X			R	S	Automatic 1-game suspension + accumulation of code 4's		X		X				S	Automatic 10-game suspension + accumulation of code 4's + review by the Prefect of Discipline				
	Goaltender deemed an aggressor on a player		X		X			R	S	Automatic 1-game suspension + accumulation of code 4's + review by the Discipline Committee		X		X			R	S	Automatic 5-game suspension + accumulation of code 4's + review by the Prefect of Discipline				

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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**REPORT OF THE ADVISORY COMMITTEE – ANNEX 4
(CONTINUED)**

COACH'S TABLE

Opening of a disciplinary file for Head coach, which will include:	1 – If during a given game, there are more than three (3) codes 4 or 5 to resulting from the following infractions: Ejection of the Head Coach or a member of bench personnel; a code assessed a goalkeeper; a code 4 or 5 for an aggressor; a code 4 for an instigator, or a code 4 for multiple fights during the same stoppage of play.
	2- For the 4 th game with more than three (3) codes, the coach shall appear before the Prefect of Discipline.
	3- The accumulation of code 4 will follow the head coach even if he changes teams during the season.
	4- The file of the head coach is valid from the beginning of the regular season until the last game of the playoffs.
	5- The review of progressive consequences: 1 st review, head coach only; 2 nd review , head coach and organization; 3 rd review, \$2,000.00 fine to the organization and automatic two-game suspension of the head coach; 4th review, \$5,000.00 fine to the organization and automatic five-game suspension to the head coach.

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
OF THE QUEBEC MAJOR JUNIOR HOCKEY LEAGUE
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4

(CONTINUED)

ADDITIONAL RECOMMENDATIONS FOR COACHES

<p>A coach is to be assessed substantial fines for each of the described infractions. Opening of a disciplinary file for each coach, which will include:</p>	1 – Ejection of the Head Coach or a member of the bench staff (\$1000.00 fine to the organization)
	2 - Code 4 or 5 assessed to a goalkeeper as an instigator, aggressor or a fight (\$500.00 fine to the organization)
	3 - Code 4 or 5 as an aggressor assessed any player other than a goalkeeper (\$500.00 fine to the organization)
	4 - Code 4 as an instigator to any player other than a goalkeeper (\$200.00 fine to the organization)
	5 – Multiple fights during the same stoppage of play (\$1000.00 fine)
	6 – Fights involving all players except the goalkeepers during the same stoppage of play (\$5000.00 fine to the organization and a 2-game suspension to the coach)
	7 – General brawl during the game or the warm-up (If during the game: \$10,000.00 fine to the organization, a 10-game suspension to the coach and Report; if during the warm-up: \$5000.00 fine to the organization, a 5-game suspension to the coach and Report)

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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REPORT OF THE ADVISORY COMMITTEE – ANNEX 4 (CONTINUED)

ACCUMULATION OF CODES 4 (EXCEPT CODE 50) AND CODE 5

During regular season games, any player assessed a total of four (4) Game Misconduct **and / or Match** penalties will automatically be suspended for his team's next regular season game. For each subsequent Game Misconduct **and / or Match** penalty, the player will also be suspended for the next game. At the beginning of playoffs, players' records shall be reset to zero. During the playoffs, any player assessed a total of three Game Misconduct **and / or Match** penalties will automatically be suspended for his team's next game. For each subsequent Game Misconduct **and / or Match** penalty, the player will also be suspended for the next game.

LISTE DES CODES DE GROUPE * LIST OF GROUP CODES**

1. Minor Penalty	2. Major Penalty	3. Misconduct Penalty	4. Game Misconduct Penalty	5. Match Penalty	7. Ejection
R. Official's Report	S. Automatic suspension				

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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Advisory Committee - Annex 5

DESCRIPTION OF THE INFRACTION	
EXAMPLES	
1- Aggressor 2nd degree	
Current Situation:	Code 4.1 is assessed to any aggressor; said code 4.1 calls for a Major Penalty and a Game Misconduct resulting in an automatic 1-game penalty. In such cases there is also a Referee's Report as well as a review conducted by the League's Prefect of Discipline.
Committee's Recommendation:	A 2 nd degree aggressor code shall be assessed to a player deemed guilty of a serious aggression, which, at the Referee's judgement, warrants a more severe penalty. In such a case, a code 5.1 shall be assessed the offending player; such code calls for disciplinary measure, a Major and a Match penalty in addition to a 10-game automatic suspension. Also, the Referee shall submit a report to the League, which will be reviewed by the Prefect of Discipline.
2- Fighting	
Current Situation:	Any player taking part in a fight in the last five (5) minutes of a game in the object of additional sanctions.
Committee's Recommendation:	The Committee recommends that, from now on, any player taking part in a fight during the last ten (10) minutes of a game be the object of additional sanctions.

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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Advisory Committee -Annex 5 (continued)

2- Participant in a fight	
Current Situation:	5-minute Major Penalty.
Committee's Recommendation:	Any player, victim of an instigator or aggressor, who defends himself is deemed participant in a fight and will be assessed a Major Penalty being accounted as a code 4 in his file; however, the player remains in the game if it is his first fight in that game.
2- Participant in a fight during the last ten (10) minutes of the game	
Current Situation:	Major Penalty and the assessment of a Code 4.
Committee's Recommendation:	Any player, victim of an instigator or aggressor, who defends himself, during the last ten (10) minutes of the game, is deemed participant in a fight and will be assessed a Major and a Game Misconduct Penalty being accounted as a code 4 in his file.
2- Voluntary Fight with a Player:	
Current Situation:	Assessment of a Major Penalty.
Committee's Recommendation:	Any player who voluntarily engages into a fight with another player shall receive a Major and a Misconduct Penalty being accounted as a code 4 in his file.

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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Advisory Committee -Annex 5 (continued)

2- Instigator of a Fight in the last ten (10) minutes of a game:	
Current Situation:	Any player judged to be the instigator of a fight during the last five (5) minutes of the game is assessed a Minor, Major and Game Misconduct Penalty while the Referee on duty at the game must present a Game Report.
Committee's Recommendation:	Any player judged to be the instigator of a fight during the last ten (10) minutes of the game is assessed a Minor, Major and Game Misconduct Penalty, a code 4 in his file and an automatic 1-game suspension while the Referee on duty at the game must present a Game Report.
2- Fight during the Warm-Up:	
Current Situation:	In this case, the League reviews the video sequence and takes the appropriate disciplinary measures (suspension).
Committee's Recommendation	The existing procedure should remain in place with the condition that any player responsible for the beginning of such event will receive an automatic 10-game suspension.
2- Goalkeeper who participates in a fight with a player:	
Current Situation:	Assessment of a Major and a Game Misconduct Penalty.
Committee's Recommendation:	In addition to the Major and Game Misconduct penalties, the offending player will receive an automatic 2-game suspension and a code 4 in his file.

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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Advisory Committee -Annex 5 (continued)

2- Goalkeeper who participates in a fight with another goalkeeper:	
Current Situation:	Assessment of a Major and Game Misconduct Penalty.
Committee's Recommendation:	Major and Game Misconduct Penalty plus an automatic 5-game suspension and a code 4 in his file.
2- Goalkeeper who is the aggressor on another goalkeeper:	
Current Situation:	Minor and Game Misconduct Penalty, Report submitted by the Referee on duty as well as an automatic 1-game suspension and a code 4 in his file.
Committee's Recommendation:	Major and Game Misconduct penalties, a code 4 in his file, automatic 10-game suspension plus a review by the League's Prefect of Discipline.
2- Goalkeeper who is the aggressor on another player:	
Current Situation:	Major and Game Misconduct Penalty, a code 4 in his file, an automatic 1-game suspension and review by the Discipline Committee.
Committee's Recommendation:	Major and Game Misconduct Penalty, a code 4 in his file, an automatic 5-game suspension and review by the League Prefect of Discipline.

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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Advisory Committee -Annex 5 (continued)

COACH	
Current Situation:	Automatic 1-game suspension following the assessment of a fourth Game Misconduct Penalty during the season; at the beginning of playoffs, the slate is reset at zero. During the playoffs, an automatic 1-game suspension following the assessment of a third Game Misconduct Penalty.
Committee's Recommendation:	<p>Opening of a file on each coach, such file to follow him throughout the season (regular season until the end of playoffs) even if the coach changes teams during the season.</p> <p>The following infractions will be collated in the file: when there are more than three codes 4 and 5 assessed to the team for the following infractions: ejection of the Head Coach or a member of the bench personnel; a code assessed to a goalkeeper; a code 4 or 5 assessed to a player as an aggressor; a code 4 assessed to a player as an instigator, or a code 4 assessed for multiple fights during the same stoppage of play.</p> <p>Should there be a fourth game with more than three codes 4 or 5, the coach will be required to appear before the League's Prefect of Discipline.</p> <p><u>Progressive Reviews:</u></p> <p>1st review: Only the coach will appear before the Prefect of Discipline;</p> <p>2nd review: The coach and team representatives will be required to appear before the League's Prefect of Discipline;</p> <p>3rd review: Fine to the organization and suspension of the coach.</p>

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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ANNEX 6

MEMBERS - ADVISORY COMMITTEE

	NAME	BIO
1	Jean Brousseau	<p>Jean Brousseau, Chairman of the Board of Governors</p> <p>Mr. Brousseau is Principal Vice-President of Bristol, an agency of professional services specialized in integrated marketing. It operates five offices throughout the Atlantic Provinces and on office in Qatar. Throughout the years, he has put his expertise at the service of a wide range of clients. He is the Governor of the Moncton Wildcats of the QMJHL and has been involved in hockey for more than thirty years.</p>
2	Enrico Ciccone	<p>Enrico Ciccone, an ex-defenseman in the QMJHL followed by a 10-year career in the National Hockey League; he is now acting as a player agent and sports analyst with Radio-Canada. He has the well-being of young Quebec hockey players by fighting the use of drugs as well as promoting balance between Studies and Hockey.</p>
3	Mario Clermont	<p>Mr. Clermont has been active in hockey for over thirty years. Currently, he is the Governor of the Shawinigan Cataractes. Professionally, Mr. Clermont is involved in the field of new technology recycling.</p>
4	Hon. Michel Côté	<p>Mr. Côté is President of the 'Groupe Vision d'affaires', President of the QMJHL Hall of Fame Selection Committee and former owner of a franchise in the QMJHL. Mr. Côté has held key Ministry position under the Mulroney Government and assistant to the Canadian Ambassador at the United Nations.</p>
5	Pierre David	<p>Mr. David is a registered evaluator and President of 'Groupe HPDG' operating in real estate. Mr. David is the father of a young man who played in the QMJHL for almost four years with the Shawinigan Cataractes and currently playing in Europe and in professional minor hockey (American and East Coast). Mr. David also has a nephew playing in the American League. Mr. Davis has once played his Minor Hockey in Montreal, up to Junior B level at the time.</p>
6	Éric Desjardins	<p>Mr. Desjardins is an ex-NHL player now a contributor to the 'La Zone' TV program and La Presse in Montreal. Mr. Desjardins is co-owner of the 'Groupe optimum hockey'.</p>
7	Judge François Godbout	<p>Now retired, Judge Godbout was also a member of Team Canada for the Davis Cup during five years. He was President of Tennis Canada and legal advisor for the 1976 Olympic Organizing Committee. Mr. Godbout was a lawyer for the City of Montreal's Legal Department, and, until recently, was sitting on the bench of Quebec's Youth Court.</p>

**REPORT OF THE ADVISORY COMMITTEE TO THE COMMISSIONER
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ANNEX 6

MEMBERS - ADVISORY COMMITTEE

(Continued)

8	Jacques Letellier	Mr. Letellier is retired. He was a prosecutor with both the Quebec and Canada Justice Departments. Mr. Letellier is associated with the QMJHL since 1983 as a member of the Discipline Committee, president of the Appeals Committee and most recently as an independent Arbitrator.
9	Marc Lachapelle	Mr. Lachapelle has been a journalist at the Journal de Montréal since August 1971. He covered the QMJHL for 35 years and was enshrined into the QMJHL Hall of Fame along with Mario Lemieux, Pierre Larouche and Georges Guilbault. Mr. Lachapelle cooperated with and was a correspondent with RDS and CKAC while covering the QMJHL.
10	Natacha Llorens	Holder of a bachelor's degree in criminology and a certificate in drug addiction, Natasha worked for a few years as a social worker with youngsters having behaviour problems, then with women and children victims of violence. For more than 10 years, she worked as the Assistant-Coordinator in the Department of public awareness and organized crime with the Royal Canadian Mounted Police. She educates the general population and various organizations in developing initiatives to prevent criminality and the use of drugs and other substances. She also participates in the implementation of education programs as well as the creation of prevention tools.
11	Danielle Sauvageau	Mrs. Danielle Sauvageau has been a coaching counsellor and lecturer for the RCMP and the Montreal Police Department for 21 years. Head of the women's hockey team at the 2002 Winter Olympics in Salt Lake City where she led Canada to its first ever gold medal. Mrs. Sauvageau is also a spokesperson for the Canadian Coaches Association and was the first woman analyst at the 'Soirée du Hockey' in Quebec.
12	Denis Arsenault	QMJHL – Counsellor to the Commissioner - Member of the Hockey Committee
13	Raymond Bolduc	QMJHL – Director of Hockey Operations and member of the Hockey Committee
14	Pierre Leduc	QMJHL – Assistant Director of Hockey Operations, Director of the RCC and member of the Hockey Committee